



AGENDA

Piscataway Soccer Club Board of Directors Meeting

Thursday, February 19, 2015, 7:30 pm
Rear Meeting Room of Kerwins in Middlesex NJ

I. Attendance – Roll Call

Quorum Achieved at ____ pm with ____ votes (6 votes required for Quorum of 11 current voting members)

Members of the Piscataway Soccer Club Board of Directors (12 Voting members, with full board)

	Title	Name	Present	# of Votes	Delegated to	Late Arrival	Early Departure
Elected Officers (voting)	President	Mike Majorczak	<input checked="" type="checkbox"/>	Tie Breaker			
	Exec Vice President	Tom Roberts	<input checked="" type="checkbox"/>	1			
	Travel Vice Pres	George Louis-Ferdinand	<input checked="" type="checkbox"/>	1			
	Instructional Vice Pres	Jeff Sundelof	<input checked="" type="checkbox"/>	3			
	Instructional Vice Pres	Joe Wojtowicz	<input type="checkbox"/>	0	Jeff	Excused	
	Registrar	Gina Louis-Ferdinand	<input checked="" type="checkbox"/>	1			
	Treasurer	Brian Hinds	<input checked="" type="checkbox"/>	1			
	Secretary	Chuck Myers	<input checked="" type="checkbox"/>	1			
	Public Info Officer	George Roussey	<input checked="" type="checkbox"/>	1			
Appointed Positions (Voting)	Director of Coaching	<i>Vacant</i>	<input type="checkbox"/>	0			
	Travel Head Coach	James Watson, Go Soccer	<input checked="" type="checkbox"/>	1			
	Instructional Head Coach	Mark Lowdon, USA Soccer	<input type="checkbox"/>	0	Jeff	~8:30	
	Club Web Master	Christian Erdman	<input checked="" type="checkbox"/>	1			
Appointed Positions (Non-Voting)	Parliamentarian	Kyle Schwarz	<input type="checkbox"/>	N/A		Excused	
	Uniforms	Sandy Ogilvie	<input type="checkbox"/>	N/A		Excused	
	Grievance Chair	Greg Stewart	<input type="checkbox"/>	N/A		Excused	
	BOE Liaison – Bldg Usage	Mike Majorczak		N/A			
	By-Laws Chair	Mike Majorczak		N/A			
	Player Eval Committee Chair	Ed Farmer	<input checked="" type="checkbox"/>	N/A			
	U8 Travel Boys Development	George Louis-Ferdinand		N/A			
	U8 Travel Girls Development	Jeff Sundelof		N/A			
	Tournament Director	Mike Majorczak		N/A			
	Nominating Committee Chair	Mike Majorczak		N/A			
Other				N/A			
				N/A			
				N/A			
				N/A			

From the PSC By-Laws 3.3 VACANCIES IN OFFICE AND DELEGATION OF AUTHORITY, paragraph H.

“In the event any officer is unavailable for a meeting said Officer may delegate a temporary replacement or may have any other member of the Board of Directors give their respective report and/or perform the duties of said Office.”

(Please note at BOD meetings, only voting board of directors are allowed to vote, though membership may partake in discussion prior to voting on a motion. A motion must be put forth by a Voting Board Member, and 2nd by a voting Board Member in order for a vote to take place. The President only casts tie-breaking votes. See above for listing of voting Board Members. All Board Meetings are open to the Membership

II. Review of Meeting Minutes of last meeting

Motion by ____, second by __ to approve the previous Meeting Minutes was approved, by a vote ____.
Minutes approved as submitted and/or corrected.

III. Unfinished Business from Last Meeting:

- 1) **Exploratory Committee** – On 7/17/14, motion to create an exploratory committee to merge with Middlesex YSA, by James Watson, second by George R, passed 7-1-3 (yes-no-abstain). James sighted the following:
 - (1) Recent merger of Somerset Hills + Basking Ridge Mavericks + Stronghold SC, into FC Berma,
 - (2) Merger of North Hunterdon and Hunterdon FC,
 - (3) Merger discussion by the 2 Bridgewater clubs,
 - (4) Others already in existence (e.g. Scotch Plains-Fanwood, West Windsor-Plainsboro.)Committee members will be Mike M, Tom R, James W, and Chuck M.
August Update: Tabled.
September Update: Tabled. (BSA announced that it is partnering with PDA)
October Update: Tabled (Chuck)
November Update: FYI - GPS (Global Premier Soccer has partnered with FC Bayern Munich
A document reviewing the pros/cons for a merger is in Draft. Tabled (Chuck)
December Update: James – They would like to meet and discuss
Tabled (Chuck)
January Update: Tabled (Chuck)
February Update:
- 2) **GA Leveling Project** - Mike Majorczak meet with the Board of Education grounds manager about initiating a leveling project at GA.
August Update: Received positive responses by the Board of Education, and the Township.
Waiting on the county.
September Update: Mike M sent out a request for proposal for an engineering study to 3 companies. Two responses so far, and a third is expected. Motion by CM, second by GR to approve the spending of up to \$10,550 for an engineering study, as required by the Piscataway township. Winning proposal will be passed on lowest bid. **Passed** 11-0-0.
October Update: Engineering company was selected. Initial draft of work is being reviewed by Mike
November Update: BoE and County are okay with engineering preliminary plan. Grass seed mixture was decided. Mike M requesting county wave fees since we are a non-profit. Hopefully we can send out a request for bids in Jan-Feb.
December Update: Engineering firm created and sent drawing of proposed area. They requested to submit permits. Mike M requested that the permit fee be waved as we are a non-profit, but this was turned down. T & M Associates will present at January's meeting.
January Update: Evan Stone from T&M Associates was present and reviewed the Project and with all present and answered questions. Awaiting signature of Freehold Soils Conservation District Permit Application by Middlesex County. T&M advises we wait for Freehold Soils CD approval prior to going out to bid. FSCD may require changes to the plans once they approve the project and said possible changes should be incorporated into the drawings prior to going out to bid.
February Update:
- 3) **Merchant Account** – Per Christian E, we need to open a merchant account created via the club's banking partner. Without this, the club website cannot accept credit cards. Brian Hinds to look into this.
August Update: Brian H is looking into this. There may be a \$150 set up fee with a monthly fee.
Christian to follow-up.
September Update: Tabled
January Update: Christian – Set up Today, \$9.95/Month, Smart Phone can be used. Flat Fee of 1.99% plus \$0.25 per transaction. Awaiting finalization by Chase Bank.
February Update:
- 4) **Buddy Ball** – should we offer a program? Mark to get some info and provide it back to the board

September Update: tabled.

October Update: Tabled (Mark)

November Update: Information from Mark, from his contact at WHSA

If Piscataway would like to set up a program, they will need to have a coach take the TOPS Coach Certification class (similar to the F license). They will also need to hold a buddy coaching class for their volunteers. They are welcome to attend one of our (WHSA) sessions and I can talk to them as well.

Megan Saliterman coordinates all the TOPS programs in Northern NJ. PSC can contact her directly so schedule the classes.

Mark put together a proposal which is to run a TOPSoccer (The Outreach Program for Soccer) program. The pilot program would be run in spring 2014 at cost, anticipating 6 special needs players. Motion by Jeff S and seconded by Chris E, **passed 11-0-0**

December Update: Mark and Jeff are putting a flyer together, to go out in January.

January Update: Flyers in Progress, to be distributed via Debbie Majorczak Special Ed Teacher in Piscataway through her Special Ed Contacts. Broadcast email will be sent out.

February Update:

- 5) **Travel Uniforms** – Per Jeff, Go Soccer was very late in getting orders done (especially for teams going to Labor Day tournaments). A lot of wrong sizes. Sandy worked to pick them up and distribute to coaches, who distributed to parents. Discussed whether the club should require that all jerseys have player names, or not. Today it is up to the team, but after 2+ years with players moving between same aged teams, it is likely that players on same team will look different. George LF, Tom and Sandy to meet with and Ray.

December Update: George LF to setup a meeting with Ray on Wed morning 12/17.

January Update: George LF and Tom R met with Ray. Meeting with Board not required. Ray will work with older teams to provide uniforms to match or as close as possible to existing uniforms. Ray will issue Spirit Wear Ordering for all. George LF will work to revamp ordering process so that orders are released when majority of orders are in (not waiting for late orders as was done in the past).

February Update:

- 6) **PSC 5v5 Winter League** – Chuck M presented a budget to run a winter 5v5 league in Jan-Feb 2015 on Sundays. A request to use both HS gyms has already been approved (but, as always, we could be bumped if a HS team needs to practice on a Sunday.) Motion by Chuck M, second by George R to spend up to \$8,500 for: 4 “futsal” goals, 2 cases of painters tape, referee fees, participation bag tags, and 3 futsal balls. No money will be spent until December when we will have a better idea of how many teams register. This motion **PASSED** by a vote of 11-0-0.

November Update: approximately 30 teams have expressed an interest.

December Update: We are **sold out** with 48 teams

- Layout – converting the Anthony Gym into 2 fields, with 12 game slots
- 25 teams are PSC, 23 from other clubs.
- Chuck will communicate with all coaches with game schedule and modified rules.
- We have checks from 30 teams amounting to \$12K.
- This winter league will at least break even after anticipated costs.
- Break down of club and teams is as follows:
 - Piscataway (25)
 - Berkeley Heights (1)
 - Monroe (8)
 - S. Plainfield (2)
 - E. Brunswick (4)
 - Hillsborough (1)
 - Woodbridge (1)
 - Middlesex (1)
 - Hunterdon (1)
 - Old Bridge (1)
 - Highland Park (1)
 - Franklin (1)
- Chuck will go ahead and purchase: 2 Futsal goals, lots of painters tape, and eventually participation bag tags

- Discussion about liability, example the Mambas need to be carded. Chuck to check U8 Berkeley Heights team (they DO have NJ player passes).

January Update: Two weeks into the league and basically running smoothly. One injury reported after 1st week, that of a broken wrist as a result of two U13 girls shouldering each other for the ball and ending up on the floor. Chuck to discuss with referees to call more fouls on teams trying to be physical (as if playing outdoors).

If the BOE doesn't charge us for the Janitorial coverage the club will make \$10K, if they do we will break even. Ed Farmer and Board thanked Chuck Myers for organizing the League. The two girl referees are very good, complements from coaches on both of them.

February Update: The HS needs the gym on the morning of 2/22. So...we will move morning games from 2/22 to 3/1. HS has verified that we have the time on 3/1

- 7) **Field Marshal at Green Acres** – to help new/young/inexperienced refs. Jeff will poll coaches for a list of specific problems. We had a USA trainer doing this same function at New Market and it went smoothly.

December Update: GA needs someone there to help with referee development. The same was provided at New Market but was covered under the Instructional budget. If we do this at GA in the spring, should this be an Instructional parent, or someone with (perceived) more authority such as a USA trainer. If USA, what budget would this come from?

January Update: Jeff S and Mark L to look into extending program to Green Acres this Spring.

February Update:

- 8) **Winter training** – Mike M contacted the schools and found that most have limited space. George LF will put together a team winter training schedule.

- Arbor (lots of evenings, ~4 nights/week, but not consistent every week)
- Conackamack (no space, used by Rec Dept.)
- Eisenhower (only 2 nights available, W and Th)
- Grandview (only 3 nights available, T, W and Th)
- King (???)
- Knollwood (no space until March)
- Randolphville (no space, used by Red Dept. for Basketball)
- Schor (no space, used by the BOE continuing ED dept.)
- Quibbletown (no space, used by Rec Dept. for Wrestling)

George LF to work out a winter training schedule for travel teams.

December Update: George LF to send a survey out to travel coaches based on number of teams with enough registered players. We only have 20 weeknight training spots

January Update: T Schor School provided one night per week.

February Update:

- 9) **Teams in Jeopardy** – GLF reviewed all teams for any that are in jeopardy of not being able to return (due to lack of registered players).

- U8B Scorpions – will likely not return, coach and his son left
- U8B Hurricanes – only have 6 registered players
- U12B Rebels – only 3 registered players, coach is moving out of state
- U9B Strikers – will likely return, but No parent stepping up to be coach. They want to keep Sam as paid coach. Team Manager and another parent committed to take F-License class to be assistant coaches. This will require an additional \$225 per player on top of the spring registration of \$190

January Update: GLF advised Scorpions and Rebels have been dissolved. GLF will work to place as many players that signed up on existing teams.

February Update:

- 10) **Background checks** – This is done every 2 years. This year it has been delayed because E7 is still setting their new website. George LF to provide George R with a list of travel coaches and assistant coaches for background checks.

January Update: George R signed up for new site. Working on transfer of Data. Mike Majorczak and Tom Roberts requested 100% compliance of all coaches by 3/1/15.

February Update:

- 11) **Winterize the new Paint machine** – Pull the battery
January Update: Battery Not Pulled. Mike Majorczak Shut off water at Snack Shack, Drained water lines and plugged in Oil Heater.
February Update:
- 12) **Spring travel training schedule** – Tom's request – give Go Soccer our training schedule request to allow them to create their schedule and assign trainers.
January Update: George LF to arrange by 2/1/15.
February Update:
- 13) **Travel Training Contract** – Go Soccer to present a contract for our review
January Update: No Update per GLF - USA Soccer asked to issue a proposal.
February Update:
- 14) **Goal and Net Storage** – We missed the “warm” opportunity to take down the nets after Fall season. Waiting for a “non-freezing” Saturday to get travel teams to come out.
January Update: No date set. Goals remain out with Nets and Light Towers not put away.
February Update:
- 15) **PEC (Player Evaluation Committee)** – Motion by Jeff Sundelof, second by Mark Lowdon, to change the club's current position of maintaining a waiting list for parents that reject an offer from the PEC to be part a fall team. (Reworded into the following bullets for clarity...)
- This will start with team selection / tryouts for FALL 2015 U8s and U9s (**Current U8s**) teams will be formed based on skill level. This will usually be determined by tryout results/rankings.
 - During team tryouts, players and parents will be asked if they want to accept the roster spot that the PEC offers them. If they accept, great. If they decline (because they want to play on a lower flighted team) then **they may not be placed on a team, they will not be available for other coaches to select.**
 - Existing **U10** and above teams will be grandfathered moving forward into offering roster positions based on the current/old process of asking the parents if they want to participate on the team the PEC suggest they play on, but allowing the parents to request being placed on a waiting list in an attempt to be offered a position on a less skilled team (example: decline an offer on the A team because the want to play on as the B or C team).
 - Therefore, moving forward (This would apply to team tryouts for Fall 2016 which would include U8 and U9s **and U10s**), players and parents will be asked if they want to accept the roster spot that they PEC offers them. If they accept, great. If they decline (because they want to play on a lower flighted team) then **they may not be placed on a team, they will not be available for other coaches to select.**
 - **If there are openings after all accepted invitations are finalized and placed then placement of said players will be up to a vote of the President, Travel VP and PEC Chair. This would be the final offer for said players that declined original invitations.**
 - This motion DOES not mandate the top x players “must” be placed on the team, but intents to reduce the widespread actions of parents making the final decisions on team selection, instead of the PEC.
 - The PEC will continue to oversee parent requests, and handle any issues on a case-by-case basis, but will discourage the requests of parents that would result in creating teams which are NOT based on the same skill set.
- Vote 10-0-0. **PASSED** Official Club Policy.
Original Motion supplied by Chuck Myers.
Change in bold and italics.

February Update: Ed Farmer, PEC Chair, has suggested that we include current U10s in new tryout methodology this May.

IV. New Business:

- 1 **Corporate Fundraising** – Chuck Myers – the PSC is not currently set up in Benevity.com to allow corporate employees to make donations to the PSC and have their companies match those donations. (Mike, Brian – do you want me to set this up?)
- 2 **Mid-Year player selections** – Ed Farmer & Scott Marshall – I attempted to read through the bylaws online, however, I was unable to locate the procedure for Mid-Year player selection. Can you clarify the process?

Per Tom - if a Coach goes out and recruits a player, that player should tryout with that coach. If the player is good enough to be on a higher flighted team, the coach should make that recommendation in the player's best interest.
- 3 **Girls Soccer Committee** – From Mike M.
In accordance with our bylaws I would like to form a Girls Soccer Committee. I have met with the Girls Soccer Coaches once already this seasonal year, and would like to hold 2 to 3 meetings before Tryouts this May. As a former Girls Coach for 8 years and not having a current player I believe I am qualified to chair this committee. I added "or appointed" so that in the future, the club president can also appoint a chair with board approval.

A committee consisting of the Club President as chair (or appointed Chair by President), PEC Chair and Coaches of the current Girl's teams as well as the designees from the Club President will meet four times a year to discuss the status of girls programs, team formation and activities that increase participation in the girls travel program. The committee's purpose is provide guidance / advise to the PEC and Board on the Girls Travel Teams in regard to tryouts, team formation and coaches. The Committee is advisory only.
- 4 **PSC Five Year Strategy** – a presentation by Chuck, slide deck provided separately
- 5

V. Reports of Officers

- 1) President – Mike Majorczak
 - **No Report**
- 2) Executive VP – Tom Roberts
 - **No Report**
- 3) Tournament Director – Mike Majorczak
 -
- 4) Treasurer – Brian Hinds
 - Financial Summary

Total Bank Balance	\$
Instructional	\$
Travel	\$
Capitol Fund	\$

- 5) Registrar – Gina Louis-Ferdinand
 - Registration ongoing.
- 6) Travel VP – George Louis-Ferdinand
 - 20 Teams Registered with MNJYSA, 1 with EDP, 2 with MAPS = 23 Teams Total Spring 2015
 - 2 High School Teams included – Mambas and Pythons
- 7) U8 Development – Jeff Sundelof & George Louis Ferdinand
 - 15 already registered for Pre-Travel Program
- 8) Instructional VPs – Jeff Sundelof & Joe Wojtowicz
 -
- 9) Public Information Officer – George Roussey
 - Need information by 2/28 for March Newsletter
- 10) Director of Coaching – (Vacant)
 - No Report
- 11) Travel Head Coach – James Watson of Go Soccer
 - No Report
- 12) Player Evaluation Committee (PEC) Report – Ed Farmer
 - No Report
- 13) Instructional Head Coach – Mark Lowdon of USA Soccer
 - No Report
- 14) Parliamentarian – Kyle Schwartz
 - No Report
- 15) Webmaster – Christian Erdman
 - No Report
- 16) Secretary – Chuck Myers
 - E-Coaching Class, just finished with 2 coaches from PSC
 - F-Coaching Class will run 2/20 and 2/22
- 17) By-Laws Committee – Mike Majorczak
 - No Report
- 18) Other Reports? - None

IV. Concerns of Teams:

- 1) None
- 2)

V. Concerns of Members:

- 1) None

VI. Adjournment

Motion to Adjourn at ___pm by ___, 2nd by ___, Vote ___. Meeting Adjourned.

VII. Calendar

To be built using Google Calendar

Board Meetings:

Jan 15, 2015

Feb 19, 2015

Mar 19, 2015 also General Membership Meeting

April 16, 2015

May 21, 2015

June 11, 2015 also General Membership Meeting and Election

July 16

Aug 20

Sep 17 also General Membership Meeting

Oct 15

Nov 19 also Turkey Dinner

Dec 10 also General Membership Meeting